FRANKSTON BASEBALL CLUB

SENIOR HEAD COACH

POSITION DESCRIPTION | 2027 WINTER SEASON

COACHING OPPORTUNITY • EXPRESSIONS OF INTEREST OPEN

THE OPPORTUNITY

Frankston Baseball Club invites expressions of interest from experienced coaches and emerging baseball leaders to lead our senior programme for the 2027 Winter Baseball Season. This paid appointment combines leadership of our A Grade team with a broader contribution to the development of our senior and junior playing groups.

With more than 80 years of club history, recognition as the 2025 DBA Club Champions and further senior premiership success in 2026, we are seeking someone who can build on our achievements while developing players, supporting fellow coaches and strengthening our junior-to-senior pathway.

ROLE PURPOSE

Provide positive, organised and accountable leadership of our A Grade team and support a consistent approach to coaching, player development and team culture across all senior grades. The Head Coach works collaboratively with assistant coaches, grade coaches, junior coaches, the selection committee and the club committee.

KEY RESPONSIBILITIES

- Plan and deliver structured, purposeful Thursday evening training sessions that build skills, game awareness and team performance.
- Lead A Grade game-day preparation and management, including tactics, player communication and line-up decisions.
- Collaborate with assistant coaches and other senior grade coaches, sharing knowledge and supporting a coordinated coaching approach.
- Work with junior coaches to identify and support emerging players transitioning into senior baseball.
- Contribute to player development, recruitment and retention across the senior programme.
- Promote a disciplined, welcoming and inclusive culture built on teamwork, respect and accountability.
- Participate in the club selection committee to support fair, transparent and competitive team selections.
- Provide input to the committee on the ongoing development and direction of the senior baseball programme.

WHO WE ARE LOOKING FOR

We welcome applications from both established coaches and aspiring baseball leaders who are ready to take the next step. Prior head coaching experience is not essential where an applicant demonstrates the knowledge, leadership potential and commitment to succeed with club support.

- Previous coaching experience and/or a strong competitive baseball playing background is highly regarded.
- Sound technical and tactical understanding of baseball, with the ability to plan and communicate effectively.
- Leadership qualities that motivate and develop players of varying ages, abilities and experience levels.
- A collaborative, approachable style and willingness to work with other coaches, volunteers and the committee.
- Commitment to player welfare, junior development and a positive, inclusive club environment.
- Strong organisation and reliability, including availability for Thursday evening training and winter game days.
- A current Victorian Working with Children Check, or willingness to obtain one before commencing the role.

SUPPORT FOR EMERGING COACHES

Frankston recognises that strong future coaches may be developing their leadership skills. The successful candidate will be supported by our established coaching group and active committee, with opportunities for mentoring, collaboration and ongoing coaching development. We encourage capable applicants to express interest even if this would be their first senior head coaching appointment.

WHAT THE CLUB OFFERS

Competitive remuneration A paid coaching role, with a package negotiated according to experience and agreed responsibilities.

Facilities Home ground access at Robinsons Park, Frankston South, including clubrooms, batting cage and pitching machine.

Club support An active committee, assistant coaches, senior grade coaches and a committed volunteer network.

Opportunity to make an impact The chance to influence our senior programme and help develop the next generation of Frankston baseballers.

HOW TO APPLY

Please submit a brief Expression of Interest outlining your relevant playing and/or coaching experience, coaching philosophy, approach to player development and what you would bring to the role.

APPLICATIONS & ENQUIRIES

Email: communications@frankstontomatoes.com.au

Closing date: 15 January 2027